

OCTOBER 2008

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

ENHANCING THE SUCCESS OF WOMEN IN CONSTRUCTION

THE REGION 6 TOOL BOX

CALENDER

APC 2008

November 7 & 8, 2008
Cape Girardeau MO

Forum 2009

April 3 – 4, 2009
Kansas City, MO

54th Annual Meeting

August 26 – 29, 2009
Phoenix, AZ

APC 2009

TBD

Forum 2010

April 30 – May 1, 2008
Topeka, KS

55th Annual Meeting

September 1– 4, 2010
Louisville, KY

56th Annual Meeting

August 31– September 3, 2011
St Louis, MO

REGIONAL SUPPORT TEAM

Parliamentarian

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Secretary

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Treasurer

Sandra Carter
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Effective Sept. 29, 2008, the NAWIC Office hours of operation will be Monday—Thursday, 8:00 AM—5:30 PM CST. The NAWIC office will be closed on Fridays.

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ANNUAL PLANNING CONFERENCE NOVEMBER 7 & 8, 2008 CAPE GIRARDEAU, MISSOURI

Have you sent in your registration for the 2008 Annual Planning Conference? You will not want to miss this week-end packed with exciting speakers, training and ideas.



The 2008 Annual Planning Conference will be held on November 7th and 8th in Cape Girardeau MO at the Drury Lodge.

Deadline for APC registration is October 22, 2008. Hotel reservation should be made directly with the hotel. Tell the hotel you are with “Women in Construction” to receive the \$79.99 room rate.

I will be hosting an informational cocktail reception on Friday night for the construction and construction related companies from the southern Missouri area. Please plan on attending to promote NAWIC and your company.

Our keynote speaker will be Tracy Hart, President of Tarlton Corporation and the first woman Board President for the AGC of St Louis. She will be speaking on the changing role of the General Contractor.

St Louis member Patty Cook, Life by Design, will help us craft a “Blueprint for Success” for our chapters. This process is easily transferred to your personal and professional lives just as easily.

Saturday afternoon there will be two workshops to teach and enhance your skills as chapter officers, directors and committee chairs. These are essential skills we all need to know to be effective leaders within NAWIC and our jobs.

“Starting right now, work on adopting the mind set that you’re a huge stake holder in the success of your organization. Fact is, you really are one.” Steve Ventura

CHAPTER PRESIDENTS

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From the Director...

My grand adventure as Regional Director has begun! I am looking forward to the next two years as your regional Director. We have many challenges coming our way over the next few years and I am excited to be a part of them. Thank you all for your support and confidence in my ability to be your representative at National.

This issue will be brief because everyone, including me, are still settling into their volunteer positions. In future issues I will expect every chapter and every regional committee to provide information for this newsletter.

I see this newsletter as a “tool box” for me and the region but it can not be a true “tool box” if it is empty. I want to fill it with tools that you can use in some facet of your life. I remember when I was young how fascinated I was to get into my dad's tool box. Some tools like the hammer, saw and screwdriver, I knew what they were used for but he had a few that puzzled me. The only way I found out what those tools did was by asking questions and learning how to use them.

I will be sharing my “tools” with you and I hope you will use them. I will also like to add new “tools” to the box, so send me your thoughts, articles, clips, pictures and suggestions.

I had the honor in September to be the Installing Officer for Central Missouri Chapter #341. I intend to make regular chapter visits in the next two years. I think it is important for me to get to know the members on their home turf so to speak. I look forward to visiting your meetings and events.



Convention Notes...

Another Annual meeting has come and gone. The intent of the Annual meeting is to conduct business for the association and provide professional education seminars and workshops for the attending members. Immediate Past President Taylor and President McDonald planned an outstanding convention! The NAWIC staff also provide all the support work for the event to run smoothly without a hitch, at least none that we were aware of! A sign of true professionals! Thank all of you.

Review of the NAWIC By-Laws is an on-going process that occurs every year and any necessary changes are discussed and/or voted on by the National Board. All of the changes are printed in the Pre-Annual Board of Directors Meeting minutes and the Post Annual Board of Directors meeting attached to this newsletter. Please make sure you read the minutes and be ready to discuss them at APC or contact me to discuss them prior to APC.

As an incoming Director, my time was largely spent being trained in my duties. There were many interesting workshops and seminars that I hope were beneficial to the attendees. I did attend the Marketing/PR workshop and came away with several ideas I hope to use in the next few months. Remember, attend workshops and seminars with the intent of teaching someone else what you learned. NAWIC is about sharing information to “enhance the success of women in construction” not just one woman.

I look forward to reading the member reports in the newsletters for your perspective on convention.

**NAWIC
REGION 6**

ANNUAL PLANNING CONFERENCE

THE DRURY LODGE
CAPE GIRARDEAU MISSOURI

REGISTRATION FORM

CORE PURPOSE: TO ENHANCE THE SUCCESS OF
WOMEN IN THE CONSTRUCTION INDUSTRY

**November
7 & 8,
2008**



**Deadline for Hotel
Reservations is**

**Friday & Saturday Rate:
\$79 Single/Double plus
tax**

**Make your reservations
directly with the hotel—
Ask for the NAWIC room
block**

The Drury Lodge
104 S. Vantage Dr.
Cape Girardeau MO 63701
1-800-DRURYINN

[www.druryhotels.com/
properties/](http://www.druryhotels.com/properties/)

**NAWIC REGION 6
DIRECTOR-ELECT**

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**Friday Night , November 7
6:00 PM –9:00 PM
Reception with Cape Girardeau
construction companies**

**Saturday, November 8
8:00 AM 1st Timers Orientation
8:45 AM Call to Order**

- **Saturday Keynote Speaker ~
Tracey Hart ~ President,
Tarlton Corporation
Chair, AGC of St Louis**
- **Road Map to Success
Patty Cook, Life by Design**
- **Chapter and Committee
Training Breakouts**

Registration fee includes Friday Night Reception (6:00 PM–9:00PM), Saturday sessions and lunch (8:45 AM–5:00 PM). First Timers Orientation (Saturday 8:00AM–8:30AM). Dinner Friday and Saturday are on your own.

Name: _____

Chapter Name & #: _____ Position: _____

Company: _____ Title: _____

Mailing Address: _____

Email Address: _____

Daytime phone number _____

First Regional Event : Yes ____ No ____

Emergency Contact Name : _____ Phone #: _____

Dietary Restrictions: _____

MAKE CHECKS PAYABLE TO NAWIC REGION 6

Registration Fee \$ 55.00 member and guests (\$10 late fee after ____)

HOT BREAKFAST FREE

Lunch only \$15.00 Guests name _____

Total enclosed \$ _____

Mail to Region 6 Treasurer: Sandra Carter -1420A Chateau Place Road - Granite City IL 62040

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NAWIC Pre-Annual Board of Directors Meeting
SEPTEMBER 1, 2008
SUMMARY OF ACTIONS

- Approved the minutes of the 2008 Mid Year Board of Directors' Meeting
- Accepted the relinquishment of:
 - Vermont Chapter #262, Region 14
 - Tuscaloosa Chapter #336, Region 2
 - Sparks Chapter #361, Region 10
- Accepted the withdrawal of:
 - Manasota Chapter #342, Region 3, effective 9/30/08
 - Pine Bluff Chapter #31, Region 5, effective 9/30/08
- Accepted the report of the Strategic Plan Committee
- Approved the following previously circulated amendments to NAWIC Bylaws –
 - ARTICLE IX – OFFICERS, § 2: Duties of Officers – Subsection C, Vice President: to remove Council liaison as a duty and to delete ARTICLE XIV – COUNCILS in its entirety
 - ARTICLE X, § 2: ELECTION OF DIRECTORS, D specifying the method by which the NAWIC Director is elected
 - ARTICLE XIII – COMMITTEES, § 1, deleting Standing Committee Continuing Education Development
 - ARTICLE XIII – COMMITTEES, § 1, to combine Construction Industry and Professional Education Committees, (naming the new committee “Construction Profession and Education Committee”)
- Approved the previously circulated amendment to the Standard Bylaws for Affiliated Chapters ARTICLE XIII – COMMITTEES § 1 to combine Construction Industry and Professional Education Committees
- Approved to circulate the following amendments to NAWIC Bylaws –
 - ARTICLE IX – OFFICERS, § 2, B, 3 to remove the words “Serves as a member of the Finance Committee”
 - Article XIII – COMMITTEES § 3, Composition of Committees to read: “The President shall appoint members and Chairmen of all committees, except the Finance Committee, which shall be composed of the *Executive Officers, Executive Vice President and an outside advisor*. The President shall be an ex officio member of all other committees.”
 - ARTICLE XVIII – AMENDMENTS to read: “These Bylaws may be amended by a two-thirds vote of the Board of Directors, and this Article XVIII may also be amended at the Annual Meeting/Convention by a two-thirds vote of the Association members present and voting thereon, provided that no amendment may be enacted unless notice of said proposed amendment has been circulated to all Association members at least ninety days in advance of the vote thereon *or as superseded by law*. All amendments authorized shall become effective immediately unless the amendment contains a specific date.”
- Approved to circulate a 4% proposed national dues increase (rounded to the nearest dollar) for renewing Active, Corporate, and Member at Large, to be effective 10/1/2009, for vote at Mid-Year Board. Also approved to circulate equivalent increase in dues rates for all new member categories, effective 10/1/2009, for vote at Mid-Year Board

- Approved to circulate the following changes to the Standard Bylaws for Affiliated Chapters –
 - ARTICLE IV, Membership § 1, B, Corporate Member to be the same wording as Corporate Member in the NAWIC Policies – Membership
 - ARTICLE XVI – PARLIAMENTARY AUTHORITY, Standing Rule #1, to add, at the end of the current rule, “All proposed revisions and amendments to the Chapters Standing Rules are to be submitted to the National Bylaws Committee for approval 30 days prior to circulation. Revisions and amendments to Standing Rules 1-4 can only be changed by the National Board of Directors.”

- Approved to implement, with all due deliberate speed, such changes to NAWIC Bylaws, Policies, and Procedures, and to give direction to Regions and NAWIC Affiliated Chapters such changes as necessary to bring them into compliance with current federal tax law

- Approved the following changes to NAWIC Policies and NAWIC Manual –
 - Delete Policy 8 regarding NAWIC Councils in its entirety, and renumber subsequent policies
 - Change and remove reference to NAWIC “Councils” from Policy 36 and 37 – Legislative Action
 - Amend “Duties of NAWIC Officers and Directors in addition to Articles IX & X” PRESIDENT – to change the number of NAWIC-appointed NEF Trustees from three to two, to bring into compliance with NEF Bylaws
 - Amend “Duties of NAWIC Officers and Directors in addition to Articles IX & X” VICE PRESIDENT to delete reference to Special Interest Councils
 - NAWIC Manual – Organization Chart – through – NAWIC Position Statements (Pages A20 – A27) to be reviewed annually by the Second Immediate Past President, in conjunction with the NAWIC Staff to bring and keep current
 - Change NAWIC Manual, pages F-2 and F-3 of Section F, Committee Guidelines at appropriate places to state “Standing Rule.... shall be reviewed for compliance annually by the Chapter Board of Directors.”

- Approved to provide a refund of 2008 convention registration cost, or a voucher good for registration to the 2009 convention (at the discretion of the NAWIC EVP), for those NAWIC members registered for 2008 convention and were unable to attend due to Hurricanes Gustav and Hanna

- Approved the 2007-08 NAWIC budget as presented

- Approved to direct the NAWIC Staff to perform a feasibility study regarding possibility of on-line voting for NAWIC Officers and to report at Mid-Year Board

- Deferred to Post Con the possibility of a Task Force appointment to research membership criteria issues.

- No action taken on request to discuss the retirement of the NAWIC emblem and logo.

- Approved the Chapter Status Report as printed

**NAWIC POST ANNUAL BOARD OF DIRECTORS MEETING
SEPTEMBER 6, 2008**

SUMMARY OF ACTIONS

- Retired the “Chartering Handbook Task Force” with the gratitude of the Board
- President McDonald assigned certain “Programs in a Box” and NAWIC Handbooks to be reviewed by 1/31/09, with final review by the Executive Committee before website posting
- Approved continuation of the “30-Second Sound Bite Task Force,” with the same members. Julie Lyssy, NAWIC Marketing Director, will write a “30-Second Sound Bite” for website posting.
- Executive Vice President Hughes will continue to research “membership criteria” with Legal Counsel, and report by Mid-Year Board, or before
- Approved continuation of the “Diversity Task Force” with the appointment of Chairman Chris Wigginton, and members Susan Carson, Christine Parsons, Yasmine Branden and Anne Houchin. The Task Force is instructed to create procedures and other items as necessary to prepare the Board for any vote on possible diversity policy.
- NAWIC Marketing Director will prepare a survey to identify NAWIC members who are serving on the regional/national boards of other construction associations, and/or active in the political arena
- Approved to circulate amendments to –
 - NAWIC Bylaws, ARTICLE IV – MEMBERSHIP CATEGORIES, § C, Life Members deleting exemption from payment of Association dues
 - Bylaws of Affiliated Chapters, ARTICLE IV – MEMBERSHIP § 1, D. Chapter Life Members deleting exemption from payment of Chapter dues
- Approved to revise the following NAWIC Policies:
 - Policy 9 to clarify Handbooks, Guidelines, Officer Duties, and SOPs be reviewed by the Executive Committee annually at Mid-Year Board
 - Policy 20.A.1 to remove reference to NAWIC Past Presidents and Founders being exempt from payment of Annual Meeting registration fee
 - Policy 20.A.2 to allow non-registered Life Members to purchase guest tickets for their personal use at Annual Meeting
- Bylaw Chairman will review all Bylaws, Policies, Guidelines, etc. to bring into compliance with above changes
- Dates for APCs and Forum Rep assignments were both reviewed
- NAWIC Office hours of operation will be 8:00-5:30, Monday through Thursday, effective 9/29/08