



NEF update.....

Volume 1 Issue 12

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Calendar

Region 6

- November **4-5, 2011**
Region 6 Annual Planning Conference, Inn at the Grand Glaize, Lake Ozark, MO.
- April **20-21, 2012**
Region 6 Spring Forum—St. Louis, MO.

National Convention

- Aug 29-Sept 1, **2012** 57th Annual Meeting—Denver, CO.

From the Director

Hello Ladies of Region 6!

Welcome to Fall...

Football games are here; Halloween plans...pumpkins and cider are just around the corner. .

It was great catching up with NAWIC members in Region 6 and around the States at Annual Convention in St. Louis. Check out my Convention Report on page 6 of this newsletter. This year's lineup of seminars and speakers were outstanding! We will share our experiences about Convention at **Annual Planning Conference** in Osage Beach, MO on **November 4-5**. I promise you won't want to miss this meeting.



Connie Leipard, CIT
Region 6 Director-Elect

Part of the joy of NAWIC is building friendships that can and often do last a lifetime. Former First Lady Barbara Bush stated "You don't luck into things as much as you would like to think you do. You build step by step, whether it's friendships or opportunities." We know as women in construction that building any project is a step by step process that takes planning, time, and hard work. But, oh the joy of a project well done!!

Developing friendships along the way and having some fun while you do it does not mean you have to sacrifice professionalism and education. All these things can be balanced in our chapter meetings and activities with vision, focus and planning. We will look at how we can accomplish this at our Annual Planning Conference. These principles we will learn are sure to apply to our careers and will help us to purposefully build relationships and environments ripe for personal growth with a good mix of fun and enjoyment.

Enhancing the success of women in the construction industry is the core purpose of NAWIC. We can accomplish this purpose by providing opportunities to our members as we develop confidence through leadership opportunities on the chapter, regional and national level. Developing important connections through networking can lead to profitable relationships whether it be monetary, mentoring or information key to the success of a project, or advice on a problem. Perhaps most important, development of a strong professional presence that gives an edge in negotiating skills and managing confidently is tangible and necessary for success.

Invest in your success!!

Hope to see you at Inn at the Grand Glaize... **Connie**

It's time—Renew your membership!

Renew
On
Line



www.nawic.org

Members with an e-mail address listed in the NAWIC Database will be e-mailed a link to renew online by the end of July — so you should have already received the link (a paper invoice will not be mailed).

Members who do not have an email address will be sent a renewal in the mail by the end of July. Renewals are payable to the NAWIC Office by Oct. 1. To avoid additional charges, renewals must be received at the NAWIC Office by Oct. 1.

October Chapter Officer Reminders

Chapter Presidents—

- Appoint an Audit Committee of two or three people to ensure accuracy of chapter finances before beginning next year's business.
- Review and Accept previously adopted Sarbanes-Oxley policies. File copy with Board's meeting minutes. Send Director a copy for Regional records.
- Encourage chapter members to attend Annual Planning Conference.

Chapter Treasurer's –

- Make sure all records are in order and ready for the year end accounting and audit. Check page 19 of Chapter Treasurer's Handbook for more information.
- Present chapter budget for 2011-2012 to Board for approval.

Membership Chairs—

- Increase the possibility of membership renewals by contacting members who are not satisfied with their membership—address their concerns head on. 20% of members thinking of dropping their membership will renew when personally contacted by someone who shows they care about their concerns.

Membership Retention

Shawna Alvarado, CBT, CIT National Membership Chair

Advice on retaining members:

Reach out to members you have not seen in over a month.

Send a personal hand written note, or a phone call.

Share with a member who has not renewed the exciting plans that the chapter has for the upcoming year.

Ask them to serve on a committee... keep it simple. Get them involved to chair or co-chair a committee. **"Mentor"**

Ask them what they are looking for in NAWIC, and how you or the chapter can help them achieve that.

Have lunch, dinner, or coffee/tea to genuinely get to know another member, and how you both can benefit from NAWIC together.

Any other thoughts or suggestions? Please share them on our Facebook page to help other members get some new Ideas.

Contact Information: shawnaalvarado@aol.com

Are you a Friend yet of the Membership Facebook page. Join today!

www.facebook.com/nawicmembership

REGION 6

Chapter Presidents 2011-2012

COMMITTEE CHAIRS

Block Kids

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Career &

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Debbie@springfieldelectric.com

CAD Drafting

Sally Wurtzler
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PR/Marketing

Kimberly Staats
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Safety

Sue Schilling
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WIC Week

Bev Sauerwein
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The "Candle Ceremony" for installation of NAWIC Chapter officers states this about the role of Chapter President; "the white candle symbolizes the unity needed to carry on the activities of the chapter in harmony and wisdom."

Whichever ceremony was utilized by your chapter for installation, the message of carrying on chapter activities in harmony and wisdom is both a challenge and an opportunity. Thank you ladies for your service to NAWIC and your chapter. May this year bring you good memories and positive experiences for personal growth!

St. Louis #38—Anna Baldwin

Kansas City #100—Adrian Zeiler

Gr. Wichita #120—Sue Gleason

Topeka #142— Pam Tremblay

St. Joseph #162—Sue Kennedy

Central Missouri #341—Karla Prosser

Southwest Missouri #366—Debbie Speake

Annual Planning Information

Friday November 4, 2011

Friday Night Social: "Picture This" Special Photo Booth for Region 6 Members—bring your funny or serious hats and costumes for pictures with your NAWIC friends. Pictures provided at no cost to you! Beverages and snacks provided.

Saturday November 5, 2011

Theme for the Day: "Picture This...." The future belongs to those who have the ability to picture it in their mind possibilities and implement plans to make it happen.

Professional Development—

- How to develop a professional presence that translates into effective negotiating skills and managing confidently.

Construction News—

- Brooke Eimers, Project Superintendent J.E. Dunn Construction, Gr. Kansas City #100 will share information on St. Luke's Hospital Green Parking Garage Project.

Association Business and Information—

- At Spring Forum 2011 Region 6 completed a Strategic Plan.
- Each Chapter will bring their NAWIC "Elevator Speech" to share.
 - We will explore ways to increase attendance at chapter meetings and market chapter meetings and events
 - Reports and information from NAWIC Annual Board Meeting
 - Regional Committee Reports

Detailed agenda will be available October 5, 2011

National Association of Women In Construction
2011 PRE-ANNUAL BOARD MEETING
Renaissance Grand Hotel, St. Louis, Missouri
Monday, August 30, 2011

SUMMARY OF ACTIONS

- **APPROVED** Agenda as amended as the order of the day.
- **ADOPTED** the Minutes of the 2011 Mid-Year Board of Directors Meeting.
- **ADOPTED** the Consent Agenda which included: Relinquishment of Chapter #182 Bakersfield, CA, Reports of Officers, Designated Reports, Standing Committee Reports, Special Committee Reports Task Forces and Council Reports, and Directors' Reports.
- **APPROVED** continuing the Sub-Chapter Program Task Force established at Mid-Year Board Meeting and this Task Force will report at Mid-Year Board 2012.
- **ACCEPTED** as Amended the Strategic Plan Committee Report of 08/29/2011.
- **APPROVED** the 2011-2012 Budget as presented by Treasurer Branden.
- **APPROVED** to change POLICY 18 to read "The NAWIC Board will evaluate the financial status of the association on a yearly basis at the Pre-Convention Board Meeting. In accordance with the bylaws, this proposal will be circulated at least 90 days before a vote is taken at the next Mid-Year Board Meeting. The effective date of any change in renewal dues would be the 1st day of the next fiscal following the vote."
- **APPROVED** to CIRCULATE the proposed NAWIC National Dues Structure as follows:
 - Active, Corporate, Associate and International Members - \$174.00
 - Member-At-Large (New) - \$248.00
 - Member-At-Large (Renewal) - \$222.00
 - Retired Member - \$57.00
 - Student and Student-At-Large Members - \$42.00
- **APPROVED** changes to Chapter Standing Rules 1, 2 and 3 to clarify the Chapter Standing Rules are to be reviewed annually by the Chapter Board of Directors, and shall be submitted annually to the National Bylaw Chair.
- **APPROVED** to participate in the NCCER "Set In Stone" brick program.
- **APPROVED** the relinquishment of Coachella Valley Chapter #212 charter.
- **APPROVED** the withdrawal of Lorain County Chapter #320 charter.
- **APPROVED** as printed the Chapter Status Reports.

National Association of Women in Construction
Post Annual Board of Directors Meeting
Saturday, September 3, 2011
SUMMARY OF ACTIONS

- **Adopted the SOX Policies as presented for the 2011-2012 year; all Board members executed the Conflict of Interest and Code of Ethics which will be attached to the Post Annual Board Meeting Action Minutes.**
- **Ratified the contract of the Executive Vice President**
- **The NAWIC Succession Plan to be reviewed by Executive Vice President Hughes; updates, if necessary will be considered at MidYear.**
- **Accepted the proposal to circulate a proposed change to NAWIC Bylaws Article V – Dues, to read, “Annual dues and the method of collection shall be established by the NAWIC Board of Directors”.**
- **Appointed a Task Force to consider revising the method by which the NAWIC Director is elected.**
- **Appointed a Task Force to consider changing name of Construction Profession and Education Committee.**
- **Revise Duties of the President (page A-17) allowing her to appoint two members, at her discretion, to the NEF Board.**
- **Officers to review Officer’s handbook for their respective office prior to February 1, 2012 for final review by the Executive Committee at MidYear Board.**
- **President DeWeese to charge each director with reviewing (or appointing a member to review) an existing “Program in a Box” with changes due by February 1, 2012 for Officer review prior to final review by the Executive Committee At MidYear Board.**
- **Approved to add new policy #19 under Annual Meeting (page A-14) and renumber consecutively. “It is the expectation that each chapter shall have representation at the Annual Meeting of the Corporation.”**
- **Appointment of NAWIC members to the NEF Board: Judy DeWeese and Pat McDonald**
- **2012 Annual Forum Dates, Locations and National Representatives were reviewed.**
- **2013 Annual Forum Dates and Locations were reviewed; changes were noted.**

2011 Annual Meeting Report

Connie Leopard, CIT

Region 6 Director

The Annual Meeting was held at Renaissance Grand Hotel, St. Louis, Missouri. The NAWIC Board met for Board Rap on Sunday evening August 28 to go over schedule related items. Early Monday morning we began the NAWIC Strategic Planning Session where we updated NAWIC's Strategic Plan and set goals for the upcoming year. In the afternoon all Regional Directors met to discuss upcoming issues and share tips for facilitating a successful year for our chapters.

On Tuesday, August 30, 2011 the Pre-Annual Board meeting was called to order by President Gregoire at 8:00 am. A summary of the Pre-Annual Board meeting is on page 4 of this newsletter.

On Wednesday, August 31, 2011 I audited a portion of the NEF Board meeting and greatly appreciated a presentation made by Melanie Myers, Region 4 Director and NEF Board member as well as Brindley Byrd, Executive Director Michigan Construction Career Counsel on a joint effort with NEF and the state of Michigan Department of Education to effectively utilize the resources of NEF to develop a much needed assessment tool for construction technical educators. If successful, this would open the door for the possibility of working with additional states to not only promote NEF programs but NAWIC as well. It was so exciting I volunteered to work on the Task Force appointed by the NEF Board to work on this project.

The First Timers meeting was particularly enthusiastic and amazing to see women attend the Annual Meeting for their very first time. Some members had not yet attended a chapter meeting. It was their first NAWIC experience! Wow!

In the evening President Gregoire hosted a very fun Sports Themed Welcome Party that was a 'hit' for sure! Members were encouraged to wear their favorite sports team jersey. A good time was had by all—good food, dancing and trivia.....sports and NAWIC—what a combination!

On Thursday, September 1, the Annual Meeting was called to order at 8:30 am by President Gregoire. We were entertained, encouraged and inspired by President Gregoire's boss, Louis G. Joseph, President and CEO of the Brewer-Garrett Company, Key Note Speaker. It was incredible to hear his stories and the positive energy that came from Mr. Joseph. An important message for us all to work hard and have fun while building on 7 pillars of success; integrity, attitude, relationship, time focus and fun. Fun is an important component to success!!

At noon we enjoyed a wonderful meal at the Awards Luncheon. It was especially nice for Region 6 to be honored with the national Block Kids Winner sponsored by St. Joseph #162. In addition to the 3rd place CAD Award, St. Louis #38 won an award for their WIC Week Networking event at the Construction Career High School. Way to go Region 6!

I rounded out the day by participating in a Chapter Presidents Leadership Training session. It was a long, eventful and exciting day.

On Friday I was able to attend excellent seminars on professional development. There were excellent speakers and I am sure there will be several comments made at Annual Planning Conference in regards to the quality of the professional development seminars. We enjoyed a very nice meal at the Installation Luncheon where the NAWIC Board for 2011-2012 was installed and the retiring Board members were honored for their outstanding service to our Association.

It was a great joy for me to be able to visit with Marcia Rackley, Past NAWIC National President (2001-2002) Gr. Kansas City and other Past Presidents at a meeting with the 2011-2012 National Board. Thanks Marcia for coming to St. Louis!

NEF hosted a Cocktail Hour Mixer as a fundraiser in the beautiful Crystal Ballroom of the hotel. It was a huge success for NEF and a very fun time for all who attended. I do admit I scooted out early, as approximately 150 members purchased group tickets to see the St. Louis Cardinals host the Cincinnati Reds. It was not a successful night for the Redbirds, but was a very fun evening for the NAWIC ladies and their guests. As a bonus we were able to enjoy Friday Night Fireworks which were spectacular!

On Saturday I attended the Director Advisor/Forum Hostess Chapter seminar provided by Cindy Johnsen NAWIC President Elect. I also attended a seminar on Construction Profession & Education meeting and "So You Want To Be a Regional Director". I was so proud to have 5 members from Region 6 in attendance.

At 2:00 pm NAWIC President Judy DeWeese called the Post Convention Board Meeting to order. The Summary of Actions from this meeting is on page 5 of this newsletter.

The week was capped by a celebration of NAWIC and Construction Industry achievements at the Crystal Vision Awards Gala. Gr. Kansas City's nomination for the Crystal Achievement Award—Colleen White was introduced with a video on her life's work. What a great night and a great way to finish the week!

It goes without saying that attending NAWIC national convention opens your eyes to a whole new way of thinking about NAWIC, your career in construction and what it means to learn, grow and have a lot of fun in the process. I heard from NAWIC women from all over the United States who were really impressed with St. Louis and many of the great places to enjoy.

It is not too early to think about next year's convention in Denver, Colorado. I can tell you from first hand experience, you will not regret attending a NAWIC convention. Start your piggy bank saving now!!

2011

NAWIC

Region 6

INN AT GRAND GLAIZE



5142 Hwy 54 •
Osage Beach, MO 65065
Phone: (800) 348-4731
www.innatgrandglaize.com

Room Rate \$61
Single or Double
Registration Deadline
October 20, 2011

➤ Shop till you drop at
Osage Premium Outlet Mall

Don't Miss Friday Night
"Picture This" Photo Booth
Hospitality Suite 7-9 pm

Stay tuned
for Coming
Attractions!

Annual Planning Conference

INN AT GRAND GLAIZE Lake Ozark MO

November 4 & 5, 2011



VISION

Explore what the NAWIC Vision means to you:

- Professional Success
- Education
- Personal Growth
- Networking
- Learn to Customize the "NAWIC Vision" for your audience

"Enhance the success of women in the construction industry"

National Association of Women In Construction

Registration \$60



EARLY BIRD REGISTRATION \$50

"Early Bird" price applies to all registrations received by October 15, 2011

Member: _____ Guest: _____ Total Enclosed: _____

Fist time: ? Yes ? NO

Name	(Please include your certifications)
Street	
City State & Zip Code	
Company	
Phone Number	
E-mail	
Emergency Contact	
Special Dietary Needs	

Make Check Payable to: **NAWIC REGION 6**

Send Registration & Check to:

Maggie Eichholz

Septagon Construction Co. Inc.

601 Monroe Street, Ste. 302

Jefferson City MO 65101

meichholz@septagon.com

(Phone: 573-680-1590)



NEF update.....

Patricia Walker Installed as NEF President for 2011-2012 Year *Newly elected president believes in the power of education and teamwork.*

CLEMSON, S.C., Sept. 23, 2011 – The NAWIC Education Foundation (NEF) installed Patricia “Pat” Walker, CIT, CDS, a long-time member and leader in the organization, as its president at the organization’s Annual Trustees Meeting held during the National Association of Women in Construction’s 56th Annual Meeting and Convention in St. Louis, Mo.

Walker is Craft Resource and Safety Manager for WELBRO Building Corporation in Maitland, Fla. In that position, she carries out the company’s human resources processes for the Craft employee population and oversees the safety on all company projects. She replaces Amy Berg, CIT, who now serves as past president of NEF.

Walker joined NAWIC in 1989, and after taking an Introduction to Construction course that her chapter was sponsoring, she was introduced to NEF. “Education is a platform I have strongly promoted over the years, and believe it is the secret to the success of our NAWIC chapters,” says Walker, who, after getting her feet wet with the Introduction to Construction course, began organizing and facilitating NEF courses for her chapter. As a result of her commitment and devotion to NEF, she was asked to serve on the NEF board of trustees.

Walker says that being involved with NEF is a natural path for her since her degree is in secondary education and she taught high school for several years. “You can never stop learning and taking the certification courses has helped me develop a sound understanding of many of the areas of construction that I am not exposed to in my daily job responsibilities. Areas such as contracts, scheduling, project documents, insurance issues, and several other topics. In addition to helping me learn and understand the business, being involved in NEF has given me the opportunity to encourage and mentor other members,” she says.

Walker is excited about her year of service and has particular things in mind that she wants to focus on. She said that NEF is working hard to identify ways to market its certification courses to other associations, organizations and schools to spread the word, make the programs user-friendly and promote earning the certifications. In addition, NEF is constantly investigating and identifying topics for potential course development.

Other NEF Officers installed for the 2011-2012 year include Robin Fulton Meyer, CIT, CBT, president-elect, On Your Case, Bullhead City, Ariz.; Linda Young, CIT, CBT, vice president, Construction Support Office Services, La Mesa, Calif.; Karen E. Long, CIT, secretary, Amethyst Environmental Ltd., Lee, N.H.; Lillian Starn, treasurer, CDS, CIT, CPA, rtd., Roswell, Ga.; and Amy Berg, CIT, immediate past president, Fargo Glass and Paint Company, Fargo, N.D.

The NAWIC Education Foundation was founded in 1972 by volunteers from the National Association of Women in Construction who saw a need for quality training programs in the construction industry. Based in Clemson, S.C., NEF is responsible for administering a variety of K-12 programs that help educate today’s youth to pursue construction careers. In addition, NEF offers a full range of self-study courses for adults. NEF maintains partnering agreements with various education-related organizations that allow it to expand its offerings of educational courses, many of which are offered online. NEF is recognized by the IRS as a 501(c) 3 non-profit educational foundation to which tax-deductible contributions can be made.

The core purpose of the NAWIC Education Foundation is to educate the construction industry today ... and tomorrow. Its goals are to provide quality education programs for the construction industry and to promote the benefits of a career in the industry. For additional information about NEF, including its educational courses, go to www.nawiceducation.org, send an email to nef@bellsouth.net or call (866) 277-2883.

REGION 6 NEF Chairs

Region 6 Liaison

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NEF Fundraising

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*To Enhance the
success of women
in construction*

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Region 6 Chapter President Contacts

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Contact us on the web!

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